

SWOEA CONSTITUTION AND BYLAWS AMENDMENTS

Article VIII

Amendment of Constitution and Bylaws

Section 3a A proposed amendment to the Bylaws shall be presented in writing **or by email** to the Constitution and Bylaws Committee postmarked **or time-stamped email** no later than sixty (60) days prior to the Representative Assembly.

Rationale: To update Constitution language to include electronic email technology for proposing new constitution and bylaw amendments (must pass by 2/3 majority vote).

SWOEA Bylaws Amendments

1-2. Classes

- a. There shall be four (4) classes of membership in the Association: Active; Student; Retired; and Associate. Any member of the OEA within the territory of the district shall be eligible for a class of membership in accordance with these Bylaws. ~~All members shall meet the unification requirements of local, SWOEA, OEA and NEA.~~

- b. Active membership shall be open to any person employed by an education institution, agency or organization in Ohio within the territories of the district, including layoff and official leave of absence who agrees to the Code of Ethics of the Education Profession and who is not eligible for any other class of membership as defined herein. **All members shall meet the unification requirements of local, SWOEA, OEA and NEA.**

Rationale: In Ohio, those earlier Ohio Retirees, did not have to be unified. Moving this line to the end of 1-2b reflects that active members have to be unified (must pass by majority vote).

- d. Retired membership shall be open to any officially retired member ~~residing~~ **who has worked** within the territory of the district.

Rationale: New language will permit retired members to have worked in the SWOEA district but not lived in the district (must pass by majority vote).

3. REPRESENTATIVE ASSEMBLY

Allocation of Delegates

a. Active Units

- (2) Allocation of delegates will be in the ratio of one (1) delegate and one (1) alternate for each fifty (50) active members of the local association or **major** fraction thereof.

Rationale: To align the SWOEA Constitution with the OEA Constitution (must pass by majority vote).

b. Retired Teachers Association Unit

Any OEA-R delegate ~~residing in~~ **retiring from** the SWOEA district who is an OEA Representative Assembly delegate will also be a delegate to the SWOEA Representative Assembly.

Rationale: New language will permit retired members to have worked in the SWOEA district but not lived in the district (must pass by majority vote).

3-5a. Election and Certification of Delegates

- a. All candidates for delegates and alternates to the SWOEA Representative Assembly shall be unified ~~active~~ members.

Rationale: New language will permit retired and student members to become delegates to the SWOEA Representative Assembly (must pass by majority vote).

- d. Those local association delegates elected to ~~SWOEA OEA~~ Representative Assembly shall be the duly elected ~~OEA~~ **SWOEA** Representative Assembly delegates plus additional elected delegates and alternates to meet the allocation ration according to Article 3, Section 3, subsection a-2 (must pass by majority vote).

Raitonale: To reflect past practices of SWOEA.